



**Cover letter** 

P3

Organization
ESG
Dimension
Sub-issues

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For
Supplier's
ESG Website

Location of the Excel File Download

FAQ

P18-21

### **Cover letter**



### Dear suppliers:

First of all, appreciate your kind assistance and take the time to answer this survey, thanks for join Winbond in the sustainable supply chain. Winbond Electronics takes "the hidden champion of enriching human life with green semiconductor technology" as our business vision, using advanced semiconductor design and production technology, and implementing the corporate culture of "integrity management, responsible teamwork, enthusiastic learning, active innovation and sustainable contribution" within various business activities.

This survey identifies risk types and quantifies their impact magnitude in order to strengthen the resilience of Winbond's electronics supply chain via systematic measures, involving prevention, control and improvement in advance.

The content of your answer will be kept strictly confidential and will not be breached, so please be assured complete the questionnaire.

We sincerely invite you to work with Winbond Electronics on the sustainable value of the supply chain.

Best Regards

Winbond Electronics Corp.

Adress: No. 8, Keya 1st Rd., Daya Dist., Taichung City (42881), Taiwan R.O.C

## **Organization**



**Cover Letter** 

**Score Card** 

**Basic Information** 

Summary

**Certificates** 

**ESG Self-Assessment Questionnaire** 



## **ESG Dimension/Sub-issues**



## 3 Dimension 25 Sub-issues

**Environment** 

### **Environment**



34

- Environmental Management System
- Air Pollution Prevention
- Water Management
- Waste Management
- Greenhouse Gas Emission Management
- Biodiversity Management
- Noise Management
- Sustainable Materials

Society



46

- Human rights
- Work and Labor Rights Protection
- Human Rights Risks
- Occupational Safety
- Health Management System
- Chemical Safety
- Fire Safety
- Equipment Safety

**Society** Governa



Governance

**63** 

- Business Sustainability
- Level of Openness
- Climate Change Adaptation
- Business Continuity Plan
- Supply Chain Management
- Service Quality Management
- Business Ethics and Moral
- Corporate Governances
- Information Security

## **Instructions-Log in**



## 2025 Questionnaire – Platform-Based Submission

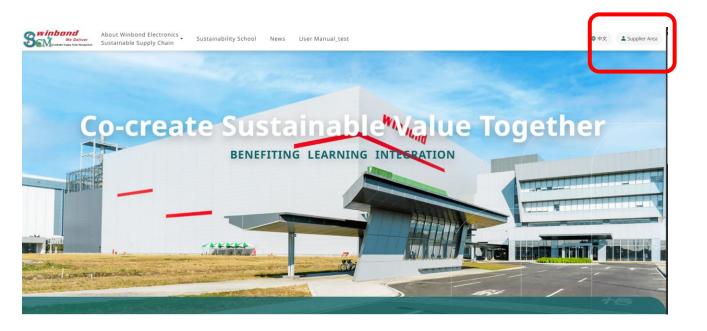
Although the platform still provides an Excel file for internal discussion and reference, final submission must be completed and submitted via the platform.

- Click here to learn how to log in to the Winbond Supplier ESG Interaction Platform
- Click here to download the Excel version of the questionnaire

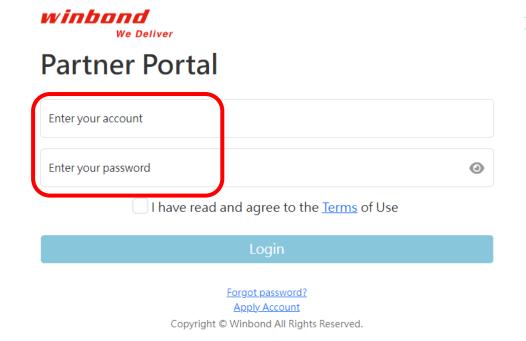
### Log In to Winbond Supplier ESG Interaction Platform



- 1. Access the Winbond Supplier ESG Interaction Platform.
- 2. Navigate to the "Supplier Area."



3. Enter your email address and password.



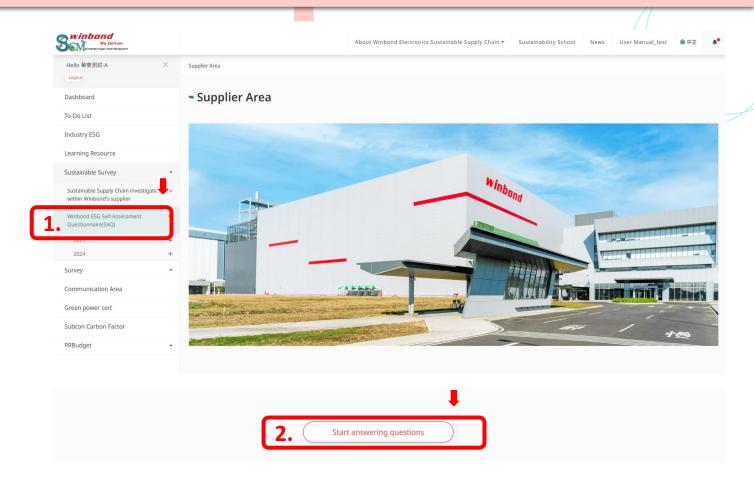
## **Online Answering Instructions**



## How to Access the Online Questionnaire

#### Navigate to the "Supplier Area."

- Expand the left-side menu and select "Sustainability Survey" →
   Click "Winbond ESG Risk Self-Assessment Questionnaire(SAQ)"→
   Click "Instructions"
- 2. Click "Start answering questions."

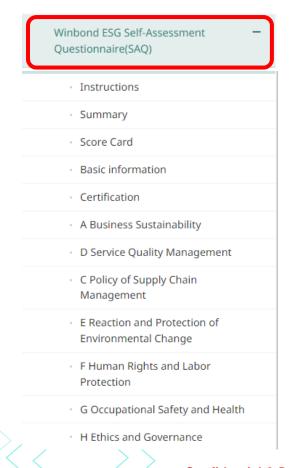


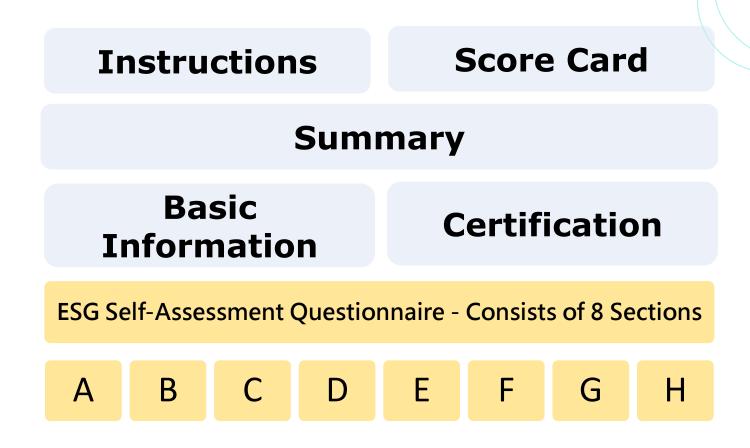


## Organization



Enter the "Supplier Area" → Scroll down the left-side menu to "Sustainability Survey" → Expand "Winbond ESG Self-Assessment Questionnaire(SAQ)" to view the questionnaire structure.



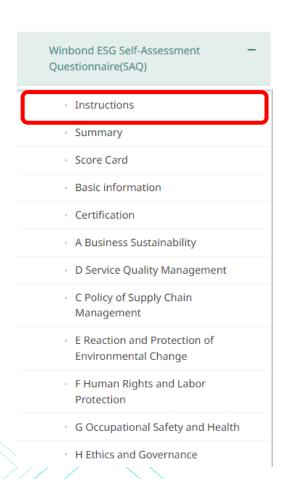


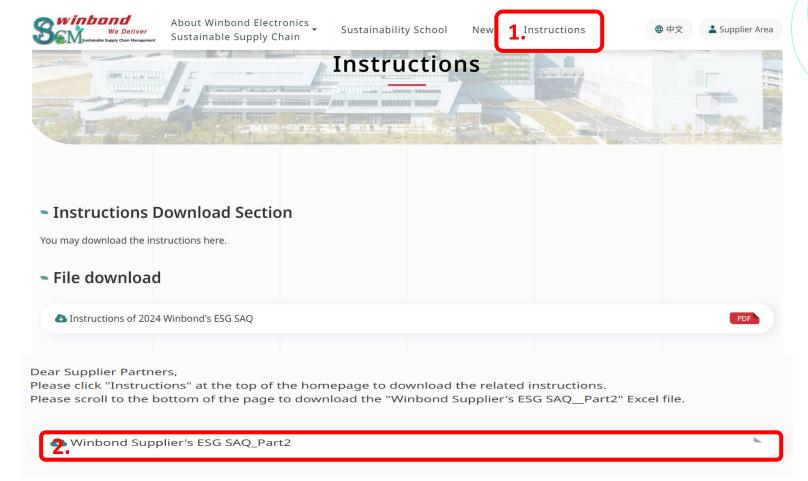
### **Instructions**



In the instructions, you can find:

- •The path to this "Answering Instructions" document.
- •The "Winbond Supplier's ESG SAQ\_Part2" file.

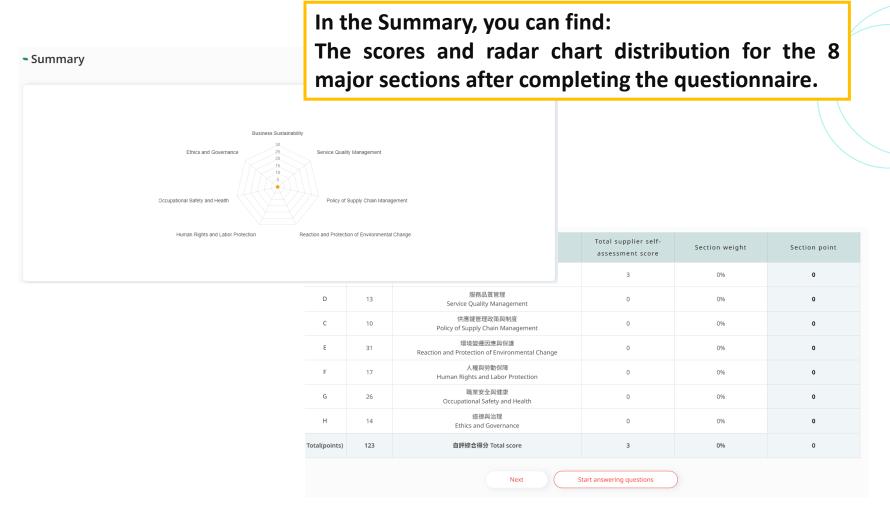




## **Summary**



Winbond ESG Self-Assessment Questionnaire(SAQ) Instructions Summary Score Card Basic information Certification A Business Sustainability D Service Quality Management - C Policy of Supply Chain Management E Reaction and Protection of **Environmental Change** F Human Rights and Labor Protection G Occupational Safety and Health H Ethics and Governance



### **Score Card**



#### Winbond ESG Self-Assessment Questionnaire(SAQ)

- Instructions
- Summary
- Score Card
- Basic information
- Certification
- A Business Sustainability
- D Service Quality Management
- C Policy of Supply Chain Management
- E Reaction and Protection of Environmental Change
- F Human Rights and Labor Protection
- G Occupational Safety and Health
- · H Ethics and Governance

#### - Score Card

This section aims to investigate the context of Business Sustainability, including formalization and level of openness. Please select the best answer which could appropriately fit the situations within

In the Score Card, you can find:

and their scoring criteria.

questions.

1. All the questions in this questionnaire

2. The dimensions and types of the

- A.Business Sustainability

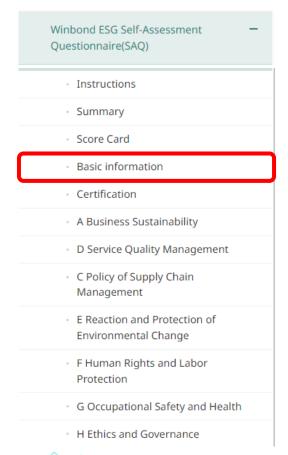
No	Direction (ESG)	Type (L/HS/ENV /ETH/MS)	Question	Scoring Basis
1	G	MS	Does your company set up a dedicated organization and working groups on corporate sustainability issues, and clearly define the articles of association?	O.No planning I. It has not been set up, but is being developed or discussed A dedicated organization and various groups have been set up, but the articles of association have not been draft ed and announced to the public Sepecialized organizations and groups have been set up, and the constitution of the organization has been clearly defined and publicly announced
2	G	MS	Does your company have the highest leader as the person in charge and designated a special person as the contact point for sustainability affairs in corporate sustainability matters?	O.No planning I. It has not been set up, but is being developed or discussed The organizational reorganization and the adjustment and division of labor of each unit have been carried out, but some are still under discussion. The dedicated organization and teams have been set up, and the sustainable organization chart has been announced.
3	G	MS	Does your company promulgate a corporate sustainability management policy on corporate sustainability and specify a detailed management system as the operational policy for corporate sustainability?	O.No planning I. It has not been set up, but is being developed or discussed There is a sustainable policy framework, but the detailed management system is still under study. There are detailed management policies and corresponding management systems.

Start answering questions

### **Basic Information**



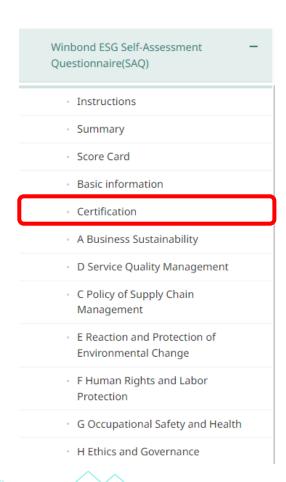
#### **Example**



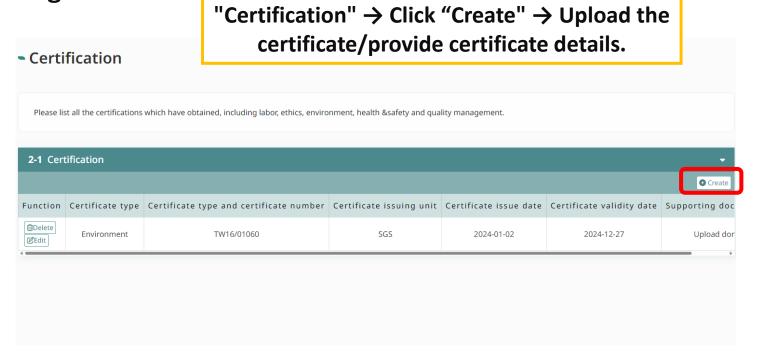
■ Basic information					
請填寫貴公司企業基本資料,包含 1-1. 公司	資料、 1-2. 設施資訊、 1-3. 員工資訊、 1-4. 填寫者資訊,請依據貴公司現況,填入相應的答案,無法填答請填寫N/A。				
1-1. Company Information		•			
Company Name	Please fill in the full name of the head office	□ N/A			
Address	Please fill in the address of the head office	□ N/A			
Telephone	Please fill in the contact number of the head office location	□ N/A			
Captital	Please fill in the registered capital of the head office (in US dollars)	□ N/A			
Business Type	Please Select  Please select the identity associated with placing an order with Winbo				
Economic and Production Type	Manufacturing Customer service 庶務性服務 Warehouse Transportation and logistics Other: Please check the economic activities conducted by the identity placing an order with Winbond.				
The Agents Brand List	pidenig dir order with willbolld.	□ N/A			

### **Certifications**



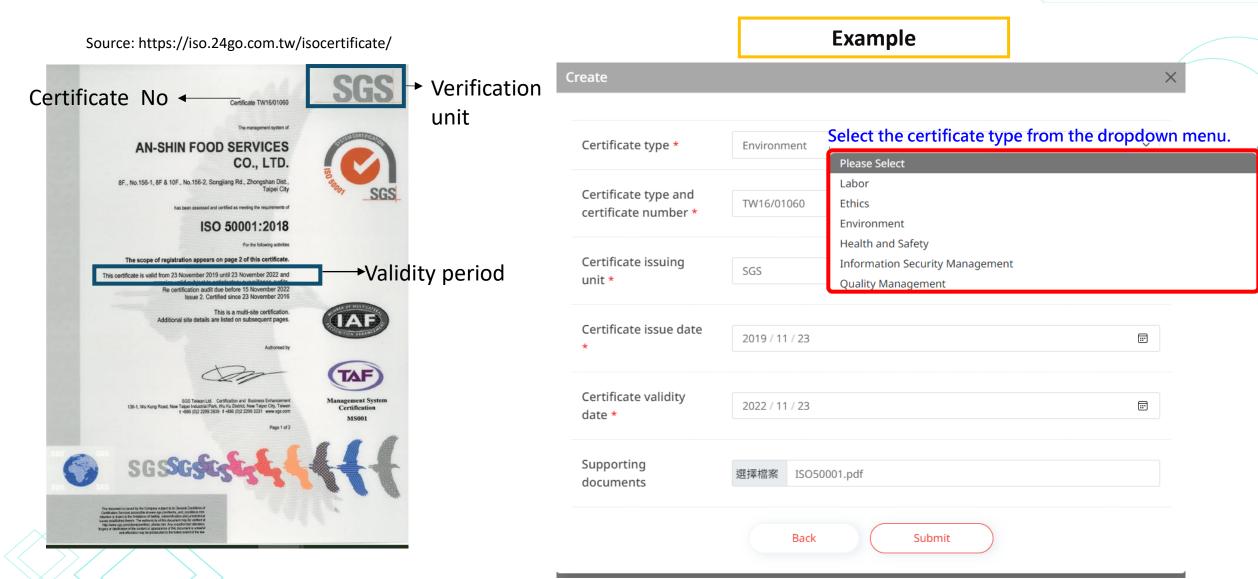


Please upload and provide details of the certifications currently obtained, including the six categories: labor, ethics, environment, occupational health and safety, information security management, and quality management.



### **Certifications**

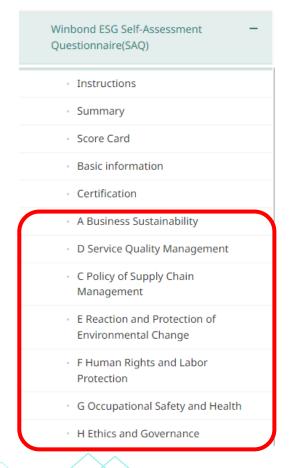




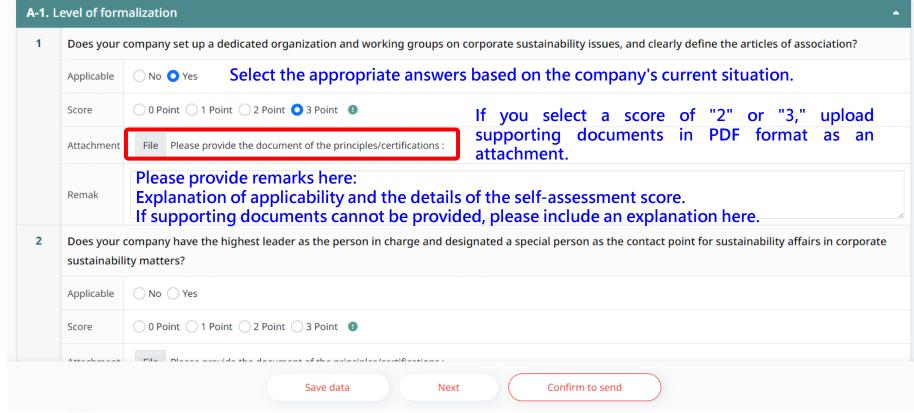
## **ESG-SAQ**



The Supplier ESG Self-Assessment is divided into 8 sections. Please ensure all sections are completed.

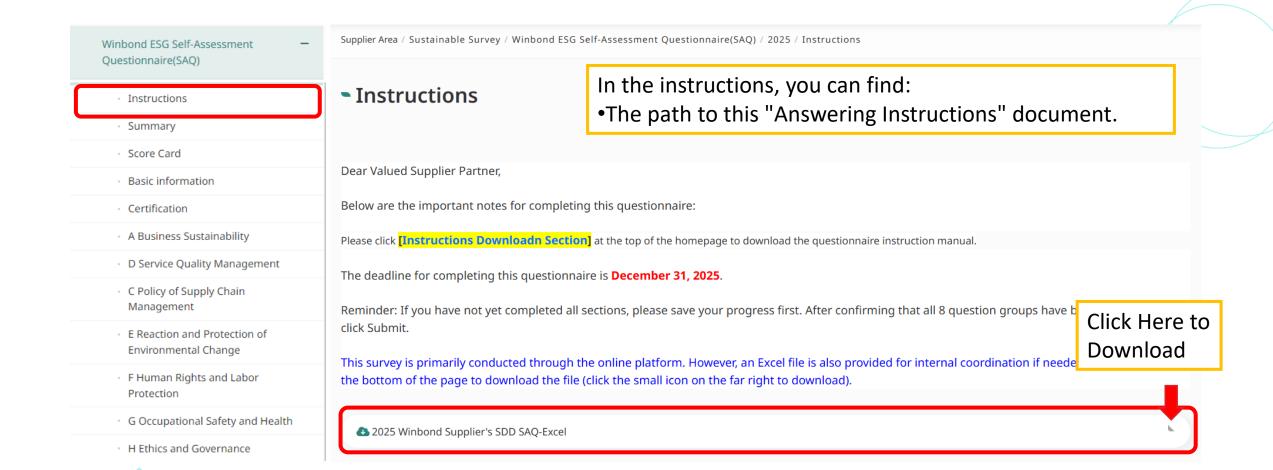


**Example** 



### **Location of the Excel File Download**







# Q1

If you encounter any issues while completing the questionnaire, who should you contact?

- Winbond's contact window: Miss Chen
- Mail: lcchen10@winbond.com
  It is recommended that you ask questions via email . WEC will provide detailed instructions for each issue.





# **Q2**

What are the response methods and due date for the questionnaire?

- Currently, the questionnaire survey and data responses are mainly on Winbond's Supplier ESG Website, and Excel files as well. Please directly fill in the corresponding answers to the questions on the above inquiries;
- Date of Response: 2025/12/31



# Q3

How should I answer questions for which supporting information cannot be provided?

- The purpose of this survey is to understand the types of risks in WEC's supply chain and the extent to which these risks affect supply operations.
- If you are unable to provide supporting information,
   please state it truthfully in the form of written narrative.







After the investigation is completed, are there any other matters that require cooperation?

- WEC will conduct a supply chain ESG risk report and production after the survey data is collected, and plan corresponding improvement activities based on the survey results of the current year.
- Improvement activities include supplier education and training, ESG activity promotion, written or on-site audits, etc., based on the results of the current year's survey

